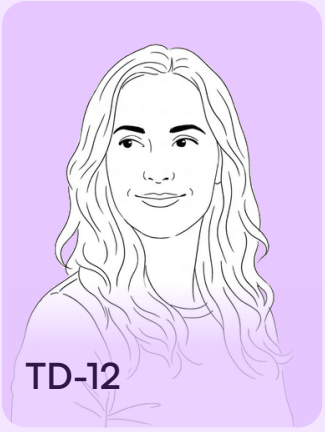


Inventory of Dysfunctional Tendencies (TD-12)

The TD-12 is a self-report personality inventory designed to identify 12 dysfunctional tendencies likely to impair occupational adjustment, the quality of working relationships and behavioral self-control in sensitive or demanding contexts. It is mainly used by work psychologists and assessment professionals in recruitment, pre-selection, behavioral risk analysis, coaching and professional development. The tool is not intended to establish a psychiatric diagnosis, but to identify areas of behavioral vulnerability that may translate into maladaptive, counterproductive, unethical or hard-to-regulate behaviors under stress. It is particularly relevant for positions of responsibility, managerial roles and so-called sensitive occupations, while remaining usable in broader contexts of workplace personality assessment.

Number of questions	140 questions
Estimated duration	25 minutes
Language	English
Original name	Inventory of Dysfunctional Trends
Target audience	Adults
Authors	Jean-Pierre Rolland, Pierre Pichot (2007)

Administer your questionnaires online

Send your patient a link: they answer from their phone or computer, and you receive the scored results by email.

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Scoring & interpretation

The responses are aggregated into 12 scales corresponding to 12 dysfunctional tendencies. Raw scores are converted into standardized T-scores with a mean of 50 and a standard deviation of 10 in order to place the person relative to the norms. The higher the T-score, the more marked the tendency. Scores around 60 already indicate a notable deviation from the mean, while scores close to 70 or above signal a strong elevation warranting an in-depth analysis of behavioral risk. Interpretation must take into account the overall profile, the highest scales, the job context and the validity indicators before drawing any conclusion.

Usage

This tool isn't available on Mentaal. To use this questionnaire in your practice, you need a valid license. We invite you to send it directly from the publisher's website.

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 Julie V. - Online Psychologist